

Tacoma Chapter of Links, Incorporated
Organizational Effectiveness Committee Report

April 21, 2019

The O/E committee hosted the second Mentor/Mentee Brunch on April 14, 2019 at Salty's Redondo Beach. We had a fabulous time in fellowship connecting Mentors/ Mentees while getting pearls of wisdom from Madame President, Madame VP, and Former Madame President, Stephanie McGriff.

Please see pictures from our first Mentor/Mentee Lunch.





Link Joann Jones has graciously agreed to join the O/E committee.

There was an O/E webinar last week. Please find the summary of the webinar below:

1. A chapter meeting survey was distributed- We will ask all members to complete for our review
2. A Chapter Officer Transition Guide was distributed- This will be shared with the Executive Board

3. The O/E Chapter Tool Kit was distributed- This highlights some best practice pearls, and discusses topics relevant to O/E.

Lastly, Link Beryl reminded us that in the middle of difficulty lies opportunity. She reminded us that there is always an opportunity to shine in difficult situations. We were reminded as O/E chairs to be the example for others during times of conflict.

We reviewed the Role of the Chapter O/E Chair:

1. To develop, enhance, and sustain the chapter mentor program for new members and transfers
2. To collaborate with Membership planning the retreat covering areas such as teambuilding and friendship.
3. The O/E committee is charged with resolving conflicts in the chapter and to always have fun!
4. We reviewed Mentor Program Topics
5. We discussed how to assist with planning the Chapter Retreat
6. We discussed considering the use of Personality Tests at the Retreat, such as Myers Briggs, Disc or others to better understand each other. They recommended an Ice Breaker to get to know each other better.

Please find the handouts from the webinar.

Respectfully submitted,

Link Kimberly Bell