

Organizational Effectiveness Committee Report

August 5th, 2020

The Organizational Effectiveness Goals for our area and chapter:

- ❖ To insure that all interconnected parts of The Links, Incorporated are aligned strategically to achieve the organization's purposes and strategic directions.
- ❖ To foster positive cultures which promote strong bonds of friendship and exemplary service through transformational programming.
- ❖ To support ownership and commitment to the process of change consistent with the organizational motto of "friendship and service".

As we go through the year, it is important to engage members of our chapter. During this time of Covid 19, we want to ensure members don't feel isolated and lonely. The Organizational Effectiveness Committee are looking for ways to do just that. It is important to monitor the group dynamics and make recommendations to the President on the findings. The OE committee will serve as a watchful steward of the two pillars of the Links, Incorporated: Friendship and Service. We will work in alignment with other committees to improve working relationships to carry out our organizations mission. We are working to help bridge the Intergenerational barriers blocking effective working relationships. We will identify and assist members in need of assistance for Zoom meetings. As the OE Chair, I have proposed a series of activities that include:

- Virtual Tea Party
- Game Night
- Movie Night

Our first activity was held on, August 9th 2020 at 1:30pm. Seventeen members including Barbara Wesley attended the Tea. We will count it a highly successful event.

Link Dorris Okoro,

OE Chair

